

**iCAD, INC.**  
**NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER**  
**Approved February 14, 2018**

This Nominating and Corporate Governance Committee Charter (the “Charter”) has been adopted by the Board of Directors (the “Board”) of iCAD, Inc. (the “Company”).

**I. Purpose**

The Nominating and Corporate Governance Committee (the “Committee”) of the Board is responsible for developing and recommending to the Board a set of corporate governance policies for the Company, establishing criteria for selecting new directors, and identifying, screening and recruiting new directors. The Committee will also select nominees for directors and recommend directors for committee membership to the Board.

**II. Composition**

The Committee shall be comprised of two or more members, all of whom must qualify as independent directors (“Independent Directors”) under the listing standards of the Nasdaq Stock Market, Inc. (“NASDAQ”).

Notwithstanding this independence requirement, if the Committee is comprised of at least three members, one director, who is not independent as defined in Rule 5605(a)(2) of the NASDAQ Marketplace Rules, and is not a current officer or employee of the Company or a Family Member (as defined in the NASDAQ Marketplace Rules) of such person, may be appointed to the Committee if the Board, under exceptional and limited circumstances, determines that such individual’s membership on the Committee is required by the best interests of the Company and its stockholders, and the Board discloses, in the next annual meeting proxy statement subsequent to such determination, the nature of the relationship and the reasons for the determination. A member appointed under this exception may not serve longer than two years.

The Committee members shall be appointed by the Board for such term(s) as the Board shall determine. The Board shall appoint one member of the Committee as chairperson. If the Board fails to elect a chairperson, the Committee members shall elect a chairperson from their members. The chairperson shall be responsible for leadership of the Committee, including overseeing the agenda, presiding over the meetings and reporting to the Board. If the Committee chairperson is not present at a meeting, the remaining members of the Committee may designate an acting chairperson.

A Committee member may be removed by the Board of Directors at any time in its discretion, whereupon the resulting vacancy may be filled by the Board of Directors. No member of the Committee shall be removed except by majority vote of the full Board. The Board shall have the authority to fill vacancies or add additional members to the Committee.

A member shall promptly notify the Committee and the Board if the member is no longer an Independent Director and such member shall be removed from the Committee unless the Board determines that an exception to the Independent Director requirement is available under the NASDAQ rules with respect to such member’s continued membership on the Committee.

**III. Meetings and Procedures**

Consistent with the Company’s Certificate of Incorporation, Bylaws and applicable state law, the following shall apply:

- The Committee shall fix its own rules of procedure, which shall be consistent with the Bylaws of the Company and this Charter.
- The Committee shall meet at least once annually and more frequently as circumstances require.
- The chairperson of the Committee or a majority of the members of the Committee may call special meetings of the Committee.
- A majority of the members of the Committee shall constitute a quorum.
- The Committee may request that any directors, officers or employees of the Company, or other persons whose advice and counsel are sought by the Committee, attend any meeting of the Committee and/or provide such pertinent information as the Committee requests, except that no director of the Company shall participate in discussions or attend any portion of a meeting of the Committee at which that director’s nomination or committee selection is being finalized.
- Following each of its meetings, the Committee shall deliver an oral or written report on the meeting to the Board, including a description of all actions taken by the Committee at the meeting.
- The Committee shall keep written minutes of its meetings, which minutes shall be maintained by the Company with the books and records of the Company. The chairperson may designate an officer or employee of the Company to serve as secretary to the Committee.

**IV. Responsibilities and Duties of the Committee**

The Committee has the following duties and responsibilities:

Selection of Director Nominees and Committee Membership

- Determine what types of backgrounds, expertise and experiences are needed to help strengthen and balance the Board and establish the process for identifying and evaluating nominees for director, including but not limited to establishing criteria for selecting new directors.
- Determine the minimum qualifications that must be met by Committee recommended candidates.
- Oversee the process of conducting background and qualifications checks of persons it wishes to recommend to the Board as candidates or to fill vacancies.
- Conduct director evaluations prior to renomination of directors for election.
- Select the slate of nominees of directors to be proposed for election by the stockholders and recommend to the Board individuals to be considered by the Board to fill vacancies. Approvals should follow a review by the Committee of the performance and contribution of fellow directors as well as the qualifications of proposed new directors.
- Recommend to the Board those directors to be selected for membership on the various Board committees. Recommendations should consider the qualifications for membership on each committee, whether the candidate will be able to devote the requisite time to the Committee, the extent to which there should be a policy of periodic rotation of directors among the committees, and any limitations on the number of consecutive years a director should serve on any one Board committee.
- Annually review for each director and nominee, the particular experience, qualifications, attributes or skills that contribute to the Board's conclusion that the person should serve or continue to serve as a director for the Company, as well as how the directors' skills and backgrounds enable them to function well together as a Board
- Establish policies regarding the consideration of director candidates recommended by security holders
- Establish procedures to be followed by security holders in submitting recommendations for director candidates.
- Develop and implement policies regarding corporate governance matters.
- Recommend to the Board policies to enhance the Board's effectiveness, including with respect to the distribution of information to Board members, the size and composition of the Board, and the frequency and structure of Board meetings.
- Develop and review periodically, and at least annually, the corporate governance policies of the Company, including the Code of Conduct for directors, officers and employees, to ensure that they are appropriate for the Company and that policies of the Company comply with applicable laws, regulations and listing standards, and recommend any desirable changes to the Board
- Consider any other corporate governance issues that arise from time to time, and recommend appropriate actions to the Board.

#### **Evaluation of the Board**

- Periodically evaluate, review with the Board and, where deemed advisable, make recommendations to the Board regarding the overall effectiveness of the Board, the conduct of the Board's business and the relationship between the Board and management.

#### **Succession Planning and Other Matters**

- Obtain advice and assistance from internal or external legal or other advisors as required for the performance of its duties.
- Review and reassess the adequacy of this Charter on an annual basis and recommend to the Board any appropriate changes.
  - Oversee the process of succession planning for the Chief Executive Officer and, as warranted, other senior officers of the Corporation.
- Perform such other duties and responsibilities as may be assigned to the Committee, from time to time, by the Board.

#### **V. Investigations and Studies; Outside Advisors**

The Committee may conduct or authorize investigations into or studies of matters within the scope of the Committee's duties and responsibilities, and may retain, at the Company's expense, such experts and other professionals as it deems necessary. The Committee shall have the sole authority to retain or terminate any search firm to be used to identify director candidates, including sole authority to approve the search firm's fees and other retention terms, such fees to be borne by the Company.